

Selection Committee

DATE: Wednesday 17 June 2009

TIME: 9.00am

VENUE: Conference Room, Police Authority Offices, Constabulary Headquarters, Winsford

Part 1 – Matters to be considered in the presence of the press and public

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1. MINUTES

To confirm the attached Minutes of the meeting held on 29 May 2009

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2. URGENT BUSINESS

To consider any matters that the Chairman considers are urgent.

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3. EXCLUSION OF THE PRESS AND PUBLIC

It is RECOMMENDED: That under Section 100(A)(4) of the Local Government Act 1972, as applied to the Police Act 1996, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act in the paragraphs indicated:-

<i>Item</i>	<i>Paragraph</i>
Appointment of Assistant Chief Constables: Assessment of Pre-Work	(1) Individual Employee
Appointment of Assistant Chief Constables: Presentations and interviews	(1) Individual Employee

Part 2 – Matters to be considered in the absence of the press and public

**4. APPOINTMENT OF ASSISTANT CHIEF CONSTABLES:
ASSESSMENT OF PRE-WORK**

To consider the attached report of the Chief Executive

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**5. APPOINTMENT OF ASSISTANT CHIEF CONSTABLES:
PRESENTATIONS AND INTERVIEWS**

To receive presentations, interview and appoint.

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**MINUTES OF A MEETING HELD ON FRIDAY 29 MAY 2009 AT
CONSTABULARY HEADQUARTERS, WINSFORD.**

Present: M Ollerenshaw, Chairman
D Bateman, Vice-Chairman
A Arnold

M Chapman
R McNeil
A Walmsley

Authority Officer:
D Taylor, Deputy Chief Executive

Constabulary Officer:
D Whatton, Chief Constable

Apologies: D Cargill, P Findlow and B Hodson

5. MINUTES

RESOLVED:

That the Minutes of the meeting held on 7 April 2009 be confirmed as a correct record.

6. URGENT BUSINESS

(There were no items of urgent business.)

7. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That under Section 100(A) (4) of the Local Government Act 1972, as applied by the Police Act 1996, and as amended, the press and public be excluded from the meeting for the item of business listed below on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act in the paragraph indicated: -

<i>Item</i>	<i>Paragraph</i>
Appointment of Assistant Chief Constables	(1) Individual Employee

Part 2 – Matter considered in the absence of the press and public

8. APPOINTMENT OF ASSISTANT CHIEF CONSTABLES

The Deputy Chief Executive presented a report on the selection process for the appointment of two new Assistant Chief Constables.

It was reported that following the advertisement of the posts, three applications had been received. The Committee received a copy of the

application forms; and the job description and person specification. The meeting of the Senior Appointments Panel which was to consider the eligibility of the three candidates for the posts had been rescheduled to the day of the Committee and therefore an update on the outcome of that meeting was not possible.

Members considered in detail each of the applications and had regard to the advice from Her Majesty's Inspector, which included assessments from the applicants' current Chief Constables and their force HMIC.

The Deputy Chief Executive also sought the Committee's advice on the detail of the selection process and in particular on the pre-work and interview stages, including the issues to be raised with and questions asked of the candidates.

RESOLVED: That

- (1) the three applicants be shortlisted for interview on Wednesday 17 June 2009;
- (2) the pre-work question and requirements, as contained in the Chief Executive's supplementary report, and as amended by the Committee, be approved;
- (3) the interview programme, including the subject of the presentation, the interview process and the questions to be asked, as detailed in the Chief Executive's supplementary report, be approved.

Duration of Meeting: The meeting commenced at 9.30am and concluded at 10.40am.

CHESHIRE POLICE AUTHORITY
SELECTION COMMITTEE
17 JUNE 2009

APPOINTMENT OF ASSISTANT CHIEF CONSTABLES

The Appendix to this report is not for publication as it contains confidential information relating to an individual employee. The author of this report considers that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

PURPOSE OF THE REPORT

1. To inform Members of the final programme and selection process for the two Assistant Chief Constables.

BACKGROUND

2. Selection Committee met on 29 May 2009 (Minute 8) to agree the selection process and consider the applications received for the posts of Assistant Chief Constable. Following consideration of the applications, the Committee agreed the programme for the process, which is set out in more detail at Appendix 1.

RECOMMENDED: That

- (1) the programme for the selection of the Assistant Chief Constables, be noted; and
- (2) the Committee appoint two Assistant Chief Constables at the conclusion of the selection process.

MARK SELLWOOD
CHIEF EXECUTIVE