

# SELECTION COMMITTEE

**DATE:** FRIDAY 18 JUNE 2010

**TIME:** 8.00AM

**VENUE:** CONFERENCE ROOM, POLICE AUTHORITY OFFICES, CONSTABULARY HEADQUARTERS, WINSFORD

## Part 1 – Matters to be considered in the presence of the press and public

*Page No*

### 1. MINUTES

To confirm the Minutes of the meeting held on 27 May 2010

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### 2. URGENT BUSINESS

To consider any matters that the Chairman determines are urgent.

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### 3. EXCLUSION OF THE PRESS AND PUBLIC

It is RECOMMENDED: That under Section 100(A)(4) of the Local Government Act 1972, as applied to the Police Act 1996, and as amended, the press and public be excluded from the meeting for the item of business listed below on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act in the paragraph indicated:-

*Item*

*Paragraph*

Appointment of Assistant Chief Constable: Presentations and interviews	(1)	Information relating to an Individual
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## Part 2 – Matter to be considered in the absence of the press and public

### 4. APPOINTMENT OF ASSISTANT CHIEF CONSTABLE: PRESENTATIONS AND INTERVIEWS

To consider the attached report of the Chief Executive

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**MINUTES OF A MEETING HELD ON 27 MAY 2010 AT CONSTABULARY HEADQUARTERS, WINSFORD.**

*Present:* M Ollerenshaw, Chairman  
D Bateman  
A Arnold  
D Cargill  
M Chapman  
P Findlow  
R McNeil  
A Walmsley

*Also in attendance:* R Baker, Her Majesty's Inspector of Constabulary

*Authority Officers:*  
M Sellwood, Chief Executive  
M Eaton, Member Services Manager  
*Constabulary Officer:*  
D Whatton, Chief Constable

*Apologies:* R Hodson

1. MINUTES

*RESOLVED:*

That the Minutes of the meeting held on 2 March 2010 be confirmed as a correct record.

2. URGENT BUSINESS

(There were no items of urgent business.)

3. EXCLUSION OF THE PRESS AND PUBLIC

*RESOLVED:*

That under Section 100(A) (4) of the Local Government Act 1972, as applied by the Police Act 1996, and as amended, the press and public be excluded from the meeting for the item of business listed below on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act in the paragraph indicated: -

<i>Item</i>	<i>Paragraph</i>
Appointment of Assistant Chief Constable	(1) information relating to an Individual

*Part 2 – Matter considered in the absence of the press and public*

4. APPOINTMENT OF ASSISTANT CHIEF CONSTABLE

The Chief Executive presented a report on the selection process for the appointment of a new Assistant Chief Constable.

It was reported that following the advertisement of the post, nine applications had been received. The Committee received a copy of the application forms; the job description; and person specification. A response was awaited from the Senior Appointments Panel who met on 17 May 2010 about the eligibility of the candidates for the post.

Members considered in detail each of the applications and had regard to the advice from Her Majesty's Inspector of Constabulary, which included assessments from the applicants' current Chief Constables and their force HMIC.

The Chief Executive invited the Committee's comments on the selection process, in particular the pre-work and interview stages, the determination and allocation of questions; the programme of interviews; and the medical assessment.

*RESOLVED:* That

- (1) applicants 2, 3, 4, 5, 8 and 9 as detailed in the annex to the Chief Executive's report, be shortlisted for interview on Friday 18 June 2010;
- (2) the pre-work stage of the selection process, agreed on 2 March 2010, be not pursued during this selection process; and
- (3) the Chief Executive be authorised to conclude the selection programme; the subject of the presentation; and the interview process and questions to be asked, to reflect the comments expressed by Members on the proposals contained in the Chief Executive's report.

*Duration of Meeting: The meeting commenced at 9.30am and concluded at 11.35am.*

CHESHIRE POLICE AUTHORITY  
SELECTION COMMITTEE  
18 JUNE 2010

APPOINTMENT OF ASSISTANT CHIEF CONSTABLE: PRESENTATIONS AND INTERVIEWS

*The Appendix to this report is not for publication as it contains confidential information relating to an individual. The author of this report considers that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.*

PURPOSE OF THE REPORT

1. To inform Members of the final programme and selection process for the appointment of an Assistant Chief Constable.

BACKGROUND

2. Selection Committee met on 27 May 2010 (Minute 4) to agree the selection process and consider the applications received for the post of Assistant Chief Constable. Following consideration of the applications, the Committee agreed the programme for the process, which is set out in more detail at Appendix 1.

RECOMMENDED: That

- (1) the programme for the selection of the Assistant Chief Constable, be noted; and
- (2) the Committee appoint an Assistant Chief Constable at the conclusion of the selection process.

MARK SELLWOOD  
CHIEF EXECUTIVE