

SELECTION COMMITTEE

DATE: THURSDAY 27 MAY 2010

TIME: 9.30AM

VENUE: CONFERENCE ROOM, POLICE AUTHORITY OFFICES, CONSTABULARY HEADQUARTERS, WINSFORD

Part 1 – Matters to be considered in the presence of the press and public

Page No

1. MINUTES

To confirm the Minutes of the meeting held on 2 March 2010

3

2. URGENT BUSINESS

To consider any matters that the Chairman determines are urgent.

-

3. EXCLUSION OF THE PRESS AND PUBLIC

It is RECOMMENDED: That under Section 100(A)(4) of the Local Government Act 1972, as applied to the Police Act 1996, and as amended, the press and public be excluded from the meeting for the item of business listed below on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act in the paragraph indicated:-

Item

Paragraph

Appointment of Assistant Chief Constable (1) Individual Employee

Part 2 – Matter to be considered in the absence of the press and public

4. APPOINTMENT OF ASSISTANT CHIEF CONSTABLE

To consider the attached report of the Chief Executive

5

**MINUTES OF A MEETING HELD ON TUESDAY 2 MARCH 2010 AT
CONSTABULARY HEADQUARTERS, WINSFORD.**

Present: M Ollerenshaw, Chairman
D Bateman, Vice-Chairman
A Arnold
D Cargill

M Chapman
P Findlow
R McNeil

Authority Officers:
M Sellwood, Chief Executive
M Eaton, Member Services Manager

Constabulary Officer:
G Gerrard, Deputy Chief Constable

Apologies: R Hodson and A Walmsley

14. MINUTES

RESOLVED:

That the Minutes of the meeting held on 17 June 2009 be confirmed as a correct record.

15. URGENT BUSINESS

(There were no items of urgent business.)

16. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That under Section 100(A) (4) of the Local Government Act 1972, as applied by the Police Act 1996, and as amended, the press and public be excluded from the meeting for the item of business listed below on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act in the paragraph indicated: -

<i>Item</i>	<i>Paragraph</i>
Appointment of Assistant Chief Constable	(1) Individual Employee

Part 2 – Matter considered in the absence of the press and public

17. APPOINTMENT OF ASSISTANT CHIEF CONSTABLE

The Chief Executive presented a report on the selection process for the appointment of a new Assistant Chief Constable. It was reported that the post would be advertised week commencing 12 March 2010.

The Committee considered the job description; person specification; conditions of service; application form and background information.

The Chief Executive also sought the Committee's advice on the detail of the selection process and whether Members required any additional training in undertaking the process.

The Committee discussed the timetable and the proposed process. The recording of evidence of competencies and skills by Members during the process was considered and it was felt that Members were appropriately skilled in this process to negate the need for any additional training at this stage.

RESOLVED: That

- (1) the report be received;
- (2) the timescale for the selection process be approved as follows:-

Friday 12 March 2010	Advertise post
Tuesday 6 April 2010	Closing date for applications
Thursday 17 May 2010	Senior Appointments Panel
Thursday 27 May 2010	Selection Committee (shortlisting)
Friday 18 June 2010	Selection Committee (Interviews)
- (3) the job description, person specification, conditions of service; advertisement; and application form, be approved; and
- (4) the selection process involving the submission of pre-work, a presentation and interview, as set out in the Chief Executive's report, be approved.

Duration of Meeting: The meeting commenced at 11.20am and concluded at 11.40am.

APPOINTMENT OF ASSISTANT CHIEF CONSTABLE

The Appendix to this report is not for publication as it contains information which is likely to reveal the identity of an individual. The author of this report considers that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

PURPOSE OF THE REPORT

1. To invite the Committee to consider the applications received for the post of Assistant Chief Constable and select candidates for interview on 18 June 2010. The Appendix to this report, circulated to Members only, contains details of the applications received.
2. To invite the Committee to determine the selection process.

RECOMMENDED: That

- (1) the Committee select a number of candidates for interview on 18 June 2010; and
- (2) the selection process be determined.

MARK SELLWOOD
CHIEF EXECUTIVE