

Recruitment & Selection of Chief Police Officers

Cheshire Police Authority uses the Chief Officer Recruitment & Selection Guidance as published in Home Office Circular 60/02.

The Authority's Selection Committee is charged with the following in terms of chief police officer appointments:-

- (1) Consider and determine the statutory role of the Authority in relation to the selection, interviewing and appointment of the Chief Constable; Deputy Chief Constable; Assistant Chief Constables; Chief Executive; and Treasurer and their terms and conditions of service
- (2) Determine the arrangements for the appointment of a Chief Constable; Deputy Chief Constable; Assistant Chief Constables; Chief Executive; and Treasurer
- (3) Carry out the selection process, including shortlisting and interviewing
- (4) Make appointments on behalf of the Authority

Home Office circulars are only available online from 2003 onwards. However, should anyone wish to view the guidance, they can do so by contacting the Police Authority on the numbers provided in the Publication Scheme.