

Cheshire Police Authority and the Chief Constable recognise their responsibilities for the health, safety and welfare of all police officers and staff, volunteers, contractors, visitors and the public involved in the conduct of Police business and are committed to the inclusion of safety management as an integral part of all their activities.

It is the policy of the Police Authority and the Chief Constable to ensure, so far as is reasonably practicable, the provision and maintenance of:-

- Safe and healthy working conditions, equipment and systems of work for all Force personnel
- Leadership, resources, information and supervision as necessary to ensure safe working.
- Systems to ensure that all Force personnel are adequately trained to carry out their duties in a safe and competent manner

At a time of significant organisational change, this policy statement includes a commitment to review all safety management arrangements to ensure their continued effectiveness.

It is recognised that police duties will require officers to go into high risk situations and to make rapid judgements in fast moving and complex circumstances. As part of this policy, the Police Authority and the Chief Constable accept the framework agreed between the Health & Safety Executive and the Association of Chief Police Officers set out in the document “Striking the Balance between operational and health and safety duties in the Police Service”. This may be viewed on the Constabulary intranet.

The detailed responsibilities and arrangements for health and safety are set out in the Health and Safety Policy 2012-15 and the Police Authority and the Chief Constable expect and require all police officers and staff to fully co-operate with and actively work for its successful implementation.



David Whatton,
Chief Constable



Margaret Ollerenshaw,
Cheshire Police Authority

Date:.....*January 2012*.....

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