

**MINUTES OF A MEETING HELD ON 23 JULY 2009 IN CONSTABULARY HEADQUARTERS, WINSFORD**

*Present:* M Ollerenshaw, Chairman  
D Bateman, Vice-Chairman  
R McNeil  
A Walmsley

*Authority Officers:*  
M Sellwood, Chief Executive  
M Eaton, Member Services Manager

*Constabulary Officer:*  
?

*Apologies:* ?

1 MINUTES

*RESOLVED:*

That the Minutes of the meeting held on 23 September 2008 be confirmed as a correct record.

2 URGENT BUSINESS

There were no items of urgent business.

3 EXCLUSION OF THE PRESS AND PUBLIC

*RESOLVED:*

That under section 100(A)(4) of the Local Government Act 1972, as applied by the Police Act 1996, and as amended, the press and public be excluded from the meeting for the items of business listed below on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act in the paragraphs indicated:-

*Item*

*Paragraph*

Chief Officer Bonus Scheme: Review of Performance 2008/09	(1) Information relating to an Individual
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Chief Officer Personal Objectives 2008/09	(1)	Information relating to an Individual
Chief Officer Bonus Scheme: National Position	(4)	Information relating to labour relations
Chief Officer Pay: National Debate	(4)	Information relating to labour relations
Chief Officer: Conditions of Service	(1)	Information relating to an Individual
Review of Management posts in the Police Authority	(1)	Information relating to an Individual

#### 4 CHIEF OFFICER BONUS SCHEME: REVIEW OF PERFORMANCE 2008/09

The Chief Executive submitted a report on the Chief Constables' assessment performance against the personal objectives and competencies for 2008/09 for those chief officers participating in the Chief Officer Bonus Scheme.

*RESOLVED:* That

- (1) the report be received;
- (2) the performance assessments of the ACPO team be noted; and
- (3) ? a bonus payment to the Deputy Chief Constable and the former Assistant Chief Constable, at the amount set out in paragraph 6 of the report.

#### 5 CHIEF OFFICER PERSONAL OBJECTIVES 2009/10

The Chief Executive submitted a report on the proposed personal objectives for the Chief Constable for 2009/10. The Chief Constable was in the progress of developing the proposed personal objectives for the ACPO team following the recent appointment of new personnel.

Members considered the personal objectives for the Chief Constable which had been developed in consultation with the Authority Chairman and HMIC.

*RESOLVED:* That

- (1) the personal objectives for the Chief Constable, as contained in Appendix 1 to the report, be agreed; and
- (2) the Committee on 1 September 2009 on the rise of Staff Committee meet to agree the personal objectives for the other chief officers.

## 6 CHIEF OFFICERS BONUS SCHEME: NATIONAL POSITION

The Chairman presented an update on the discussions at the APA Council meeting held on 15 July 2009 about a proposal to abolish the Chief Officer Bonus Scheme.

*RESOLVED:*

That the outcome of the discussions at the APA Council meeting, be noted.

## 7 CHIEF OFFICER PAY: NATIONAL DEBATE

The Chief Executive circulated a letter from the Chairman of the Association of Police Authorities (APA) about the discussions of the APA's Away Day in February 2009 and the agreed position with regard to Chief Officer remuneration packages.

The Committee discussed the APA's position and the remuneration packages offered in Cheshire with the Chief Executive.

*RESOLVED:*

That the

## 8 CHIEF OFFICER: CONDITIONS OF SERVICE

The Chief Executive submitted a report on a matter about the terms and conditions of service of a chief officer.

*RESOLVED:*

That the recommendations contained in Appendix 1 to the report, be approved.

9. REVIEW OF MANAGEMENT POSTS IN THE POLICE AUTHORITY

The Chief Executive submitted a report on the review of the management posts within the Authority as requested by the Committee on 3 March 2008 (Minute 15). The report detailed the proposed review and the financial implications.

*RESOLVED:* That

- (1) the findings of the review be noted; and
- (2) the Deputy Chief Executive post be reviewed to SM3? with effect from ?.

10. DATE OF NEXT MEETING

*RESOLVED:*

That the next meeting be held on 1 September 2009 on the rise of Staff Committee.

*Duration of Meeting: The meeting commenced at 9.30am and finished at . am.*