



CHESHIRE POLICE AUTHORITY

REMUNERATION COMMITTEE

MINUTES OF A MEETING HELD ON 26 AUGUST 2008 IN CONSTABULARY HEADQUARTERS, WINSFORD

Present: P Nurse, Chairman
M A Ollerenshaw
S Proctor

Authority Officers:
M Sellwood, Chief Executive
M Eaton, Member Services Manager

Constabulary Officer:
P Fahy, Chief Constable

1. MINUTES

RESOLVED:

That the Minutes of the meeting held on 3 March 2008 be confirmed as a correct record.

2. URGENT BUSINESS

There were no items of urgent business.

3. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That under section 100(A)(4) of the Local Government Act 1972, as applied by the Police Act 1996, and as amended, the press and public be excluded from the meeting for the item of business listed below on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act in the paragraph indicated:-

<i>Item</i>	<i>Paragraph</i>
Chief Officer Bonus Scheme	(1) Individual Employee
Chief Officer Personal Objectives 2008/09	(1) Individual Employee
Chief Officer: Conditions of Service	(1) Individual Employee

PART 2 – MATTERS CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC

4. CHIEF OFFICER BONUS SCHEME

The Chief Executive presented a report on the assessment of the 2007/08 performance against personal objectives and ACPO competencies for the Chief Officers participating in the bonus scheme.

The Committee discussed in detail the individual chief officers' performance and assessments of the HMI and the Chief Constable.

RESOLVED: That

- (1) the report be received; and
- (2) the gradings for each of the chief officers and the action in relation to the criteria determined in the PNB agreement on chief officer bonuses, as recorded by the Chief Executive, be approved.

5. CHIEF OFFICER PERSONAL OBJECTIVES 2008/09

The Chief Executive submitted a report on the proposed personal objectives for the Deputy Chief Constable, the Assistant Chief Officer and the Assistant Chief Constables for 2008/09.

In considering the report, the Committee stressed that the 2008/09 objectives must be fully compliant with the requirements of the PNB agreement on chief officer bonus schemes, in particular they must be clearly measurable and baseline data should be provided.

RESOLVED:

That the proposed personal objectives for the Deputy Chief Constable, the Assistant Chief Officer and the two Assistant Chief Constables, be reviewed and re-submitted to the Chief Executive, for consideration by the Committee at the next meeting.

6. CHIEF OFFICER: CONDITIONS OF SERVICE

The Chief Executive submitted a report on the conditions of service of a chief officer.

RESOLVED:

That the recommendation contained in Appendix 1 to the Chief Executive's report, be approved.

Duration of Meeting: The meeting commenced at 12.30pm and finished at 2.15pm.