



# Cheshire

## Police Authority - Performance Panel

### MINUTES OF A MEETING HELD ON 22 DECEMBER 2009 AT CONSTABULARY HEADQUARTERS, WINSFORD

*Present:*

J Ebo, Vice-Chairman	B Hodson
D Cargill	B Maher
M Chapman	C Oliver

*Also in attendance:* D Bateman, M Darby and R McNeil

<i>Authority Officers:</i>	<i>Constabulary Officers:</i>
M Sellwood, Chief Executive	D Whatton, Chief Constable
D Taylor, Deputy Chief Executive	G Gerrard, Deputy Chief Constable
L Lunn, Treasurer	K Watkins, Director of Performance Development
J Hunking, Research Officer	

Apologies for absence: M Darby, M Ollerenshaw and B Silvester

*(in the absence of the Chairman, the Vice-Chairman of the Panel presided at the meeting)*

#### 33. MINUTES

*RESOLVED:* That

- (1) the Minutes of the Panel held on 20 October 2009 be confirmed as a correct record; and
- (2) the notes of the Level 2 briefing held on 19 October 2009, be received.

#### 34. PERFORMANCE REVIEW: APRIL – NOVEMBER 2009

The Chief Constable presented the performance report for the period April to November 2009 and highlighted the continued reduction in crime which had been achieved with significant input from partners. In terms of the confidence agenda, the Constabulary was currently performing ahead of target and was moving in the right direction towards the three year stretch target, whilst in terms of satisfaction, the Constabulary's continued improvements were likely to place it as the top performing force in the next performance bulletin.

The Chief Constable reported on the other key measures contained within the Policing Plan, as well as the key performance elements measured as part of the Policing Pledge. It was reported that the development of a performance framework for the Pledge had been delayed whilst awaiting the publication of the NPIA's performance framework, however it was anticipated that something would be available for Members at the next meeting.

Members congratulated the Constabulary on the continued reduction in crime and the positive performance around the confidence and satisfaction agendas and raised a number of queries including concern around the increase in the levels of domestic burglaries and the need for more detailed analysis of this type of crime to enable Members to better understand this performance threat; why there was such a significant disparity between the three Areas for detections for Most Serious Violence and what the force was doing to address this; the impact that the significant number of successful drug arrests was having on people's perception of drug use; how information from the Constabulary's public meetings was being captured and used to inform policing priorities; and the use of the proceeds from cash forfeitures.

The Chief Constable responded in turn to the queries raised by Members. It was reported that a forcewide operation had been launched to address the problem of the increase in domestic burglaries and that a full update on this operation, including local profiles and hotspots, and a breakdown of the percentage of burglaries committed to obtain keys for cars, would be presented to the next meeting of the Panel. In terms of the Constabulary's public meetings, the Director of Performance Development reported that work was currently being undertaken to identify the outcomes of these meetings and that a report would come back to the next meeting on the key areas to measure as part of the Pledge performance framework with specific information on consultation activity being reported to Engagement Committee.

*RESOLVED:* That

- (1) performance for the period April – November 2009, including performance against the Policing Pledge, be noted; and
- (2) detailed updates on domestic burglary and the development of a performance framework for elements 7-10 of the Policing Pledge, be presented to the next meeting of the Panel.

35. **POLICING PRIORITIES: STAKEHOLDER ANALYSIS & CONSULTATION RESULTS**

The Chief Constable and the Chief Executive submitted a joint report which summarised the activity that both the Constabulary and Authority had undertaken in developing the policing objectives for 2010/11, together with a detailed analysis of the partners and key stakeholders objectives for the coming year.

*RESOLVED:* That

- (1) the results of the stakeholder analysis and public consultation, be noted; and
- (2) the findings be used to inform the policing objectives for 2010/11.

36. POLICING PLAN 2010-13: FIRST DRAFT

The Chief Constable presented the proposed policing objectives and priority measures to be included in the Policing Plan 2010-13, based on the analysis of stakeholder and consultation activity, which following consideration by the Panel, would be submitted for further consultation with key stakeholders. The first draft of the Policing Plan was also submitted for consideration.

Members noted the report and made several comments which they wished to discuss further at the budget/policing priorities seminar on 11 January. In particular, Members were keen to see the performance measures contained within the Policing Pledge integrated into the Policing Plan wherever possible. Members also pressed for a specific target around domestic burglaries, given the current concerns about performance in that area, and that a more meaningful target to measure productivity be developed for inclusion in the value for money objective.

The Chief Constable reminded Members that although only a limited number of measures and targets were included in the Policing Plan to ensure the focus remained on the key priority areas, Members would continue to have access to a wide variety of performance information which was useful for diagnostic purposes.

The Panel noted the first draft of the Policing Plan and asked that the next revision include a detailed diagram which showed how the Plan tied in with the Authority's other strategies and plans.

*RESOLVED:* That

- (1) the objectives be submitted for further consultation with key stakeholders and the public;
- (2) the measures and targets be further discussed and refined at the budget and policing priorities seminar on 11 January; and
- (3) the first draft of the Policing Plan 2010-13, be noted and revised to reflect the Panel's comments.

37. THE NEW INSPECTION REGIME: POLICE REPORT CARD; COMPREHENSIVE AREA ASSESSMENTS; AND "POLICING: MORE FOR LESS"

The Deputy Chief Executive updated the Panel on three significant pieces of work which were intrinsically linked to police performance, namely the Police Report Card; Comprehensive Area Assessment and the Audit Commission and HMIC study "Policing: More for Less".

*RESOLVED:*

That the report be noted.

38. MONITORING & OVERSIGHT OF THE POLICING PLEDGE: APA GUIDANCE

The Chief Executive submitted a report enclosing the APA guidance on the monitoring and oversight of the Policing Pledge. The guidance would be reviewed by the Performance Reporting Scrutiny Group on 16 February 2010 and recommendations made to the Panel as appropriate.

*RESOLVED:*

That the APA guidance be noted.

39. HEADQUARTERS VISITS

The Chief Executive submitted the notes of the Authority visits to headquarters departments undertaken between October and December 2009, together with the Management Team responses.

*RESOLVED:* That

- (1) the notes of the three departmental visits to the Performance Development, Business Change & IT Services, and Human Resources & Training, be noted; and
- (2) the Management Teams' responses to issues raised by staff, be noted and circulated to staff.

*Duration of Meeting: The meeting commenced at 9.30am and concluded at 11.20am.*