



# CHESHIRE POLICE AUTHORITY

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## REMUNERATION COMMITTEE

### MINUTES OF A MEETING HELD ON 15 OCTOBER 2007 IN CONSTABULARY HEADQUARTERS, WINSFORD

*Present:* P Nurse, Chairman  
P J Walker  
M A Ollerenshaw

*Authority Officers:*  
M Sellwood, Chief Executive  
L Lunn, Treasurer  
M Eaton, Member Services Manager

#### 6. MINUTES

*RESOLVED:*

That the Minutes of the meeting held on 10 July 2007 be confirmed as a correct record.

#### 7. EXCLUSION OF THE PRESS AND PUBLIC

*RESOLVED:*

That under section 100(A)(4) of the Local Government Act 1972, as applied by the Police Act 1996, and as amended, the press and public be excluded from the meeting for the item of business listed below on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act in the paragraph indicated:-

<i>Item</i>	<i>Paragraph</i>
Chief Officer Bonus Scheme	(1) Individual Employees

### *PART 2 – MATTER CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC*

#### 8. CHIEF OFFICER BONUS SCHEME

The Chief Executive presented a report which enabled the Committee to undertake the mid-year review of the personal objectives for 2007/08 for the Chief Officers participating in the Bonus Scheme.

The Committee discussed in detail the performance against the personal objectives and activities in relation to the ACPO competencies. In considering the objectives, the Committee stated that the objectives for 2008/09 must be SMARTER and that specific and detailed analysis of performance at the year end must be evidenced.

*RESOLVED:* That

- (1) the report be received;
- (2) the personal objectives and the mid-year review of performance of the chief officers detailed in the Chief Executive's report, be noted;
- (3) the gradings for the Assistant Chief Constables for performance in 2006/07 and the personal objectives for 2007/08, as detailed in the Chief Executive's report, be noted; and
- (4) the Committee meet in May 2008, to:
  - (a) undertake an annual review of performance against the personal objectives and ACPO competencies;
  - (b) consider whether any bonus payments should be made; and
  - (c) approve the personal objectives and activities against ACPO competencies for 2008/09.
- (5) the next meeting of the Committee be held on 7 January 2008 at 10.30am

*Duration of Meeting: The meeting commenced at 10.30am and finished at 11.45am.*