



CHESHIRE POLICE AUTHORITY

SELECTION COMMITTEE

**MINUTES OF A MEETING HELD ON MONDAY 10 OCTOBER 2005 IN THE
POLICE AUTHORITY CONFERENCE ROOM, CONSTABULARY HQ,
WINSFORD.**

Present: Mr P Nurse, Chairman R Hodson
 Mrs M Chapman Mrs M A Ollerenshaw
 M D Darby Mrs S Proctor
 Mrs A Doran

Authority Officers:
M Sellwood, Clerk & Chief Executive
M Eaton, Senior Administrative Officer

Constabulary Officers:
P Fahy, Chief Constable

Apologies: Mrs G A Cousins and P J Walker

1. MINUTES

RESOLVED:

That the Minutes of the meeting held on 9 & 10 May 2005 be confirmed as a correct record.

2. URGENT BUSINESS

(There were no items of urgent business.)

3. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That under Section 100(A) (4) of the Local Government Act 1972, as applied by the Police Act 1996, the press and public be excluded from the meeting for the item of business listed below on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act in the paragraph indicated: -

<i>Item</i>	<i>Paragraph</i>
Appointment of Assistant Chief Constable	(1) Individual Employee

PART 2 – MATTER CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC

4. APPOINTMENT OF ASSISTANT CHIEF CONSTABLE

The Clerk & Chief Executive submitted a report which detailed the selection process for the appointment of a new Assistant Chief Constable and sought approval to the timescale, job description, person specification and competency descriptions, conditions of service and advertisement. In the light of the current debate on the restructuring of the police service, confirmation on whether the Authority could proceed with an appointment was awaited from the Home Office.

Members raised a number of issues relating to the selection process.

The Committee requested that a review process be included after consideration of the pre-work and presentation, to determine if all shortlisted applicants should proceed to the final interview stage. The Clerk & Chief Executive was asked to consider how best the Committee could question candidates on their pre-work submission and their presentation. In considering the conditions of service, the Chief Constable suggested that it was not necessary to reimburse newly appointed chief officers the cost of a home telephone line rental and business calls from home, as all officers would be issued with mobile telephones for business use.

RESOLVED: That

- (1) the timescale for the Assistant Chief Constable selection process, be approved as follows:-

Friday 28 October 2005	Advertise post in Police Review
Thursday 17 November	Closing date for applications
Thursday 8 December	Senior Appointments Panel meeting
Tuesday 20 December	Selection Committee (short-listing)
w/c 9 January 2006	Selection Committee (Interviews)
February 2006	Start date
- (2) the job description, person specification and competency descriptions and advertisement as contained in the Appendix to the Clerk & Chief Executive's report, be approved;
- (3) the conditions of service with the deletion of the telephone allowance relating to the payment of home telephone line rental, as detailed in the Appendix to the Clerk & Chief Executive's report, be approved;

- (4) the selection process as detailed in the Appendix to the Clerk & Chief Executive's report, with the inclusion of a sifting process after the consideration of the pre-work and presentation, be approved; and
- (5) the next meeting to shortlist candidates be held on 20 December 2005 at 2.00pm.

Duration of Meeting: The meeting commenced at 2.00pm and finished at 2.35pm.