

PART 2 – MATTER CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC

8. APPOINTMENT OF ASSISTANT CHIEF CONSTABLE

The Clerk & Chief Executive submitted a report which detailed the draft selection process and the applications received for the post of Assistant Chief Constable.

It was reported that following the advertisement of the post, ten applications had been received. The Committee received a copy of the application forms together with an assessment of the candidates suitability for the post by Her Majesty's Inspector of Constabulary and the applicant's Chief Constable.

The Clerk & Chief Executive reported that the Senior Appointments Panel, on behalf of the Home Secretary, had confirmed that all ten applicants had been approved as suitable for appointment to the post.

The Committee considered the selection process which would comprise of pre-work, a presentation and interview. The Committee discussed the questions to be asked of the applicants at the various stages.

RESOLVED: That

- (1) the report be received;
- (2) the five applicants identified as B, C, F, H and J in the Clerk & Chief Executive's report, be shortlisted for interview on 4 January 2006;
- (3) the pre-work question and the conditions for submission, as detailed in the Clerk & Chief Executive's report, be approved;
- (4) the interview programme, including the subject of the presentation, the interview process and questions to be asked, as outlined in the Clerk & Chief Executive's report, be approved; and
- (5) the assessment and scoring matrices including the personal competencies to be tested at each stage, be approved.

Duration of Meeting: The meeting commenced at 2.00pm and finished at 3.40pm.