

# Selection Committee

**DATE:** Friday 29 May 2009  
**TIME:** 9.30am  
**VENUE:** Conference Room, Police Authority Offices,  
Constabulary Headquarters, Winsford

## Part 1 – Matters to be considered in the presence of the press and public

*Page No*

### 1. MINUTES

To confirm the Minutes of the meetings held on 7 April 2009

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### 2. URGENT BUSINESS

To consider any matters that the Chairman determines are urgent.

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### 3. EXCLUSION OF THE PRESS AND PUBLIC

It is RECOMMENDED: That under Section 100(A)(4) of the Local Government Act 1972, as applied to the Police Act 1996, the press and public be excluded from the meeting for the item of business listed below on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act in the paragraph indicated:-

*Item*

*Paragraph*

Appointment of Assistant Chief Constables (1) Individual Employees

## Part 2 – Matter to be considered in the absence of the press and public

### 4. APPOINTMENT OF ASSISTANT CHIEF CONSTABLES

To consider the attached report of the Chief Executive

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**MINUTES OF A MEETING HELD ON TUESDAY 7 APRIL 2009 AT  
CONSTABULARY HEADQUARTERS, WINSFORD.**

*Present:* M Ollerenshaw, Chairman  
D Bateman, Vice-Chairman  
A Arnold  
D Cargill

M Chapman  
P Findlow  
R McNeil  
A Walmsley

*Authority Officers:*  
M Sellwood, Chief Executive  
M Eaton, Member Services Manager

*Constabulary Officer:*  
D Whatton, Chief Constable

*Apologies:* R Hodson

1. MINUTES

*RESOLVED:*

That the Minutes of the meeting held on 22 and 23 October 2008 be confirmed as a correct record.

2. URGENT BUSINESS

(There were no items of urgent business.)

3. EXCLUSION OF THE PRESS AND PUBLIC

*RESOLVED:*

That under Section 100(A) (4) of the Local Government Act 1972, as applied by the Police Act 1996, and as amended, the press and public be excluded from the meeting for the item of business listed below on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act in the paragraph indicated: -

<i>Item</i>	<i>Paragraph</i>
Appointment of Assistant Chief Constables	(1) Individual Employee

**PART 2 – MATTER CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC**

4. APPOINTMENT OF ASSISTANT CHIEF CONSTABLES

The Chief Executive submitted a report on the selection process for the appointment of two new Assistant Chief Constables.

The Committee considered the job description, person specification, conditions of service, advertisement, application form, and the background information for candidates. Members also considered the selection process which would comprise of pre-work, a presentation and interview.

*RESOLVED:* That

- (1) the report be received;
- (2) the timetable for the selection process be approved as follows:-

Friday 17 April 2009	Advertise post
Friday 8 May 2009	Closing date for applications
Thursday 28 May 2009	Home Office Senior Appointments Panel
Friday 29 May 2009	Selection Committee (shortlisting)
Tuesday 16 & Wednesday 17 June 2009	Selection Committee (Interviews)
August 2009	Start date

- (3) the job description, competency descriptions, conditions of service and advertisement as detailed in the Appendix to the Chief Executive's report, be approved; and
- (4) the selection process involving the submission of pre-work, a presentation and interview, as set out in the Appendix to the Chief Executive's report, be approved.

*Duration of Meeting: The meeting commenced at 11.50am and finished at 12.45pm.*

CHESHIRE POLICE AUTHORITY  
SELECTION COMMITTEE  
29 MAY 2009

APPOINTMENT OF ASSISTANT CHIEF CONSTABLES

*The Appendix to this report is not for publication as it contains information which is likely to reveal the identity of an individual. The author of this report considers that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.*

PURPOSE OF THE REPORT

1. To invite the Committee to consider the applications received for the posts of Assistant Chief Constable and select candidates for interview on 17 June 2009. The Appendix to this report, circulated to Members only, contains details of the applications received.
2. To invite the Committee to determine the selection process.

RECOMMENDED: That

- (1) the Committee select a number of candidates for interview on 17 June 2009; and
- (2) the selection process be determined.

MARK SELLWOOD  
CHIEF EXECUTIVE