

EQUALITY IMPACT ASSESSMENT

POLICY	PROTOCOL BETWEEN THE CHIEF CONSTABLE AND THE POLICE AUTHORITY ON CRITICAL INCIDENTS	
Description	<p>Aims The protocol describes the roles and responsibilities of the Authority and the Constabulary when dealing with “any incident where the effectiveness of the police response is likely to have a significant impact on the confidence of the victim, their family and/or the community.” For the purposes of this protocol the definition should include those incidents likely to generate significant national press interest or serious internal incidents involving staff.</p> <p>Which individuals and organisations are likely to have an interest in or likely to be affected? Any member of the public coming into contact with the Constabulary or Authority.</p> <p>General comments:- The protocol seeks to achieve minimum adverse impact upon the public. On such occasions, the Gold Group would conduct a community impact assessment, or when applicable, the Authority would implement its own procedures to minimise community impact.</p>	
DOES THE ACTIVITY INCLUDE MECHANISMS TO:-		
Promote equality of opportunity	Yes	
Eliminate discrimination that is unlawful.	Yes	
Eliminate harassment	Yes	
Promote positive attitudes	Yes	
Encourage participation	Yes	
Take steps to meet people's needs, even if this requires more favourable treatment.	Yes	
Provide an opportunity for people to highlight the barriers presented by this policy?	Yes	
DIVERSITY/GROUP	IMPACT H/M/L	REASONS/ COMMENTS
Race	M	The impact should be positive
Gender	M	The impact should be positive
Disability	M	The impact should be positive
Age	M	The impact should be positive
Sexual orientation	M	The impact should be positive
Religious belief	M	The impact should be positive
Transgender or transsexual individuals	M	The impact should be positive
Could any high impact be justified on the grounds of promoting equality of opportunity?	Yes	
Is a full assessment necessary?	No	
Could any high impact amount to an adverse impact in this policy?	No	

I am satisfied that this policy has been successfully impact assessed.

I understand the impact assessment of this policy is a statutory obligation and that, as owners of this policy, we take responsibility for the completion and quality of this process.

Signed (completing officer) 25 August 2009

A handwritten signature in black ink, appearing to read "A. M. Collins". The signature is written in a cursive style with a large initial "A".

Signed (Chief Executive) 25 August 2009

A handwritten signature in black ink, appearing to read "M. C. Cunniff". The signature is written in a cursive style with a large initial "M".