

## EQUALITY IMPACT ASSESSMENT

<b>POLICY</b>	<b>PARTNERSHIP STRATEGY 2009-12</b>	
<b>Description</b>	<p><b>Aims</b> The Authority's Partnership Strategy describes how the Authority will proactively engage in partnership working in Cheshire over the next three years, and ensure the effectiveness of its contribution is maximised in terms of added value.</p> <p>The Authority's Mission is "<i>To work in partnership with Cheshire Constabulary and others to create safer communities; and increase confidence and satisfaction in policing.</i>"</p> <p><b>Which individuals and organisations are likely to have an interest in or likely to be affected?</b></p> <p>The Strategy focuses on Local Strategic Partnerships, Crime and Disorder Reduction Partnership and Children's Trust . It also covers the Authority's involvement in the Cheshire Criminal Justice Board and the Safer Roads Partnership Board.</p> <p><b>General comments:-</b></p> <p>The Strategy sets out the Authority's role in its key partnerships and describes in detail the specific roles of individual Members in partnership working within a framework of governance and accountability. The strategy demonstrates the importance of effective partnership working to the Authority in delivering better outcomes for the people of Cheshire. The Authority recognises that it can only do this by working with a wide range of partners, who share these common objectives.</p>	
<b>DOES THE ACTIVITY INCLUDE MECHANISMS TO:-</b>		
Promote equality of opportunity	Yes	
Eliminate discrimination that is unlawful.	N/A	
Eliminate harassment	N/A	
Promote positive attitudes	Yes	
Encourage participation	Yes	
Take steps to meet people's needs, even if this requires more favourable treatment.	N/A	
Provide an opportunity for people to highlight the barriers presented by this policy?	N/A	
<b>DIVERSITY/GROUP</b>	<b>IMPACT H/M/L</b>	<b>REASONS/ COMMENTS</b>
Race	L	The impact should be positive
Gender	L	The impact should be positive
Disability	L	The impact should be positive
Age	L	The impact should be positive

Sexual orientation	L	The impact should be positive
Religious belief	L	The impact should be positive
Transgender or transsexual individuals	L	The impact should be positive
Could any high impact be justified on the grounds of promoting equality of opportunity?		Yes
Is a full assessment necessary?		No
Could any high impact amount to an adverse impact in this policy?		No

I am satisfied that this policy has been successfully impact assessed.

I understand the impact assessment of this policy is a statutory obligation and that, as owners of this policy, we take responsibility for the completion and quality of this process.

Signed (completing officer) 12 November 2009



Signed (Chief Executive) 12 November 2009

