

EQUALITY IMPACT ASSESSMENT

POLICY	POLICING PLAN 2009-12	
Description	<p>Aims The Policing Plan sets out the direction for the police service in Cheshire over the next three years. The Police Authority, in partnership with the Constabulary, is working hard to ensure confidence and satisfaction in policing by delivering an efficient and effective service that is responsive and meets citizens needs.</p> <p>This Plan sets out the policing objectives for the forthcoming year which were prepared following extensive consultation with the public. The views of the public have been balanced with the Home Secretary's national priorities, policing intelligence, partners' priorities and community issues raised with the Authority.</p> <p>The Plan describes the policing philosophy for Cheshire based upon making the people of Cheshire safe and feel safer, through the delivery of neighbourhood policing, addressing serious and organised crime, tackling terrorism and involving and empowering our communities wherever we can.</p> <p>Which individuals and organisations are likely to have an interest in or likely to be affected? Any member of the public coming into contact with the Constabulary or Authority.</p> <p>General comments:- Key to the Authority's Values is to treat everyone fairly and with respect for each individual's needs. In doing so, the Authority will comply with equality legislation and in accordance with its duty to promote diversity.</p> <p>The Constabulary Values are based on integrity, service, compassion, professionalism, fairness and equality which underpin the Constabulary's aim to:- "do what matters because it inspires confidence in the community. We represent law and order in our neighbourhoods and are proud to serve the public. We are strong when we act against crime and disorder and we are caring when we support people affected by it. We are most effective when working with local people to tackle the things we all care about."</p> <p>The objectives contained within the Policing Plan are developed following extensive consultation with the diverse communities of Cheshire to understand their policing priorities. This is balanced with national objectives and local policing intelligence.</p>	
DOES THE ACTIVITY INCLUDE MECHANISMS TO:-		
Promote equality of opportunity	Yes	
Eliminate discrimination that is unlawful.	Yes	
Eliminate harassment	Yes	
Promote positive attitudes	Yes	
Encourage participation	Yes	

Take steps to meet people's needs, even if this requires more favourable treatment.		Yes
Provide an opportunity for people to highlight the barriers presented by this policy?		Yes
DIVERSITY/GROUP	IMPACT H/M/L	REASONS/ COMMENTS
Race	M	The impact should be positive
Gender	M	The impact should be positive
Disability	M	The impact should be positive
Age	M	The impact should be positive
Sexual orientation	M	The impact should be positive
Religious belief	M	The impact should be positive
Transgender or transsexual individuals	M	The impact should be positive
Could any high impact be justified on the grounds of promoting equality of opportunity?		Yes
Is a full assessment necessary?		No
Could any high impact amount to an adverse impact in this policy?		No

I am satisfied that this policy has been successfully impact assessed.

I understand the impact assessment of this policy is a statutory obligation and that, as owners of this policy, we take responsibility for the completion and quality of this process.

Signed (completing officer) 25 August 2009



Signed (Chief Executive) 25 August 2009

