

## EQUALITY IMPACT ASSESSMENT

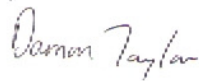
POLICY	ENVIRONMENTAL MANAGEMENT STRATEGY	
<p><b>Description</b></p>	<p><b>Aims</b> Cheshire Constabulary recognises that as a major employer and provider of services to the community, it can have an impact on the environment. It is the Authority's policy to ensure that Cheshire Constabulary meets environmental legal requirements as a minimum and demonstrates best practice in environmental management where practicable.</p> <p><b>Which individuals and organisations are likely to have an interest in or likely to be affected?</b> Overall responsibility for the policy lies with the Chief Constable and the Police Authority. Individual responsibilities will be assigned for specific aspects of the policy. All staff are required to take an active stance on environmental matters in accordance with the policy.</p> <p><b>General comments:-</b> The aim of the Environmental Management Strategy is to demonstrate the commitment of Cheshire Constabulary to minimising our impact on the environment and to implement environmental best practice whilst supporting operational objectives. The Environmental Strategy details the strategic environmental objectives of Cheshire Constabulary. The role of Cheshire Police Authority is to monitor and support its delivery.</p>	
<b>DOES THE ACTIVITY INCLUDE MECHANISMS TO:-</b>		
Promote equality of opportunity	N/A	
Eliminate discrimination that is unlawful.	N/A	
Eliminate harassment	N/A	
Promote positive attitudes	Yes	
Encourage participation	Yes	
Take steps to meet people's needs, even if this requires more favourable treatment.	N/A	
Provide an opportunity for people to highlight the barriers presented by this policy?	N/A	
DIVERSITY/GROUP	IMPACT H/M/L	REASONS/ COMMENTS
Race	L	There should be no impact
Gender	L	There should be no impact
Disability	L	There should be no impact
Age	L	There should be no impact
Sexual orientation	L	There should be no impact
Religious belief	L	There should be no impact
Transgender or transsexual individuals	L	There should be no impact
Could any high impact be justified on the grounds of promoting equality of opportunity?	Yes	

Is a full assessment necessary?	No
Could any high impact amount to an adverse impact in this policy?	No

I am satisfied that this policy has been successfully impact assessed.

I understand the impact assessment of this policy is a statutory obligation and that, as owners of this policy, we take responsibility for the completion and quality of this process.

Signed (completing officer)



Date 3 September 2008

Signed (Chief Executive)



Date 3 September 2008