



CHESHIRE POLICE AUTHORITY EQUALITY IMPACT ASSESSMENT

PROCESS	CONTACT PLAN
<p>Description</p>	<p>Aims of the policy</p> <p>The Authority's Contact Plan describes how the Authority will communicate, consult and engage with the people who live and work in Cheshire, Halton and Warrington.</p> <p>It is important that the Authority represents all the people that it serves when carrying out its duty to ensure that Cheshire Constabulary delivers an efficient and effective police service.</p> <p>The Authority has a statutory duty to consult with citizens about policing services in order to develop policies and determine priorities, therefore, the Authority will ensure that the views, needs and expectations of communities are taken into account in all policy development processes throughout the Constabulary and Authority business. By enhancing mechanisms for local accountability, the Authority aims to enable local people to have a real role in setting the policing priorities and to have the means to rigorously hold the police to account for delivery.</p> <p>In order for people to formulate informed opinions and make educated choices, the Authority will ensure that communication processes are in place for communities to have sufficient access to information regarding the delivery of local policing, the decision-making processes that supports it, and how they can express their views, needs, expectations and disappointments.</p> <p>Which individuals and organisations are likely to have an interest in or likely to be affected by the policy?</p> <p>Any member of the public coming into contact with the Authority's in the execution of its duty to secure an efficient and effective police service.</p> <p>General comments about the policy:-</p> <p>The Plan explains how we aim to better coordinate how we engage with the public and communities - based on our belief that:-</p> <ul style="list-style-type: none"> • all communities should be involved in the decisions that affect them; • all communities deserve high quality policing services, shaped around their needs; and • policing policies and strategies should reflect local priorities, requirements and aspirations. <p>This Plan recognises the diversity of our communities, the importance of community capacity building and the need to provide appropriate opportunities for people to participate at whatever level they wish to influence service delivery, decision making and policy development.</p> <p>The action plan is monitored by Engagement Committee.</p>

DOES THE ACTIVITY INCLUDE MECHANISMS TO:-		
Promote equality of opportunity		Yes
Eliminate discrimination that is unlawful.		Yes
Eliminate harassment		Yes
Promote positive attitudes		Yes
Encourage participation		Yes
Take steps to meet people's needs, even if this requires more favourable treatment.		Yes
Provide an opportunity for people to highlight the barriers presented by this policy?		Yes
DIVERSITY/GROUP	IMPACT H/M/L	REASONS/ COMMENTS
Race	M	The impact should be positive
Gender	M	The impact should be positive
Disability	M	The impact should be positive
Age	M	The impact should be positive
Sexual orientation	M	The impact should be positive
Religious belief	M	The impact should be positive
Transgender or transsexual individuals	M	The impact should be positive
Could any high impact be justified on the grounds of promoting equality of opportunity?		Yes
Is a full assessment necessary?		No
Could any high impact amount to an adverse impact in this policy?		No

I am satisfied that this policy has been successfully impact assessed.

I understand the impact assessment of this policy is a statutory obligation and that, as owners of this policy, we take responsibility for the completion and quality of this process.

Signed (completing officer) *A. M. Collins* 12 February 2008
Signed (Chief Executive) *M. Stewart* 12 February 2008