



# CHESHIRE POLICE AUTHORITY

## REMUNERATION COMMITTEE

MINUTES OF A MEETING HELD ON 3 MARCH 2008  
IN CONSTABULARY HEADQUARTERS, WINSFORD

*Present:* P Nurse, Chairman  
P J Walker  
M A Ollerenshaw

*Authority Officers:*  
L Lunn, Treasurer

Also in attendance: B Doyle, GatenbySanderson

### 13. MINUTES

*RESOLVED:*

That the Minutes of the meeting held on 7 January 2008 be confirmed as a correct record.

### 14. EXCLUSION OF THE PRESS AND PUBLIC

*RESOLVED:*

That under section 100(A)(4) of the Local Government Act 1972, as applied by the Police Act 1996, and as amended, the press and public be excluded from the meeting for the item of business listed below on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act in the paragraph indicated:-

<i>Item</i>	<i>Paragraph</i>
Review of Chief Executive's Job Description and Remuneration	(1) Individual Employee

### *PART 2 – MATTER CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC*

### 15. REVIEW OF CHIEF EXECUTIVE'S JOB DESCRIPTION AND REMUNERATION

The Treasurer presented a report on the review of the Chief Executive's job description and remuneration as requested by Selection Committee on 11 April 2007 (Minute 4).

Mr Bernard Doyle of GatenbySanderson had been appointed as an independent consultant to advise on the review of the Chief Executive's job description and remuneration. Mr Doyle presented his findings and responded to the questions raised by Members.

*RESOLVED:* That

- (1) the review on evaluation of the Chief Executive's job description and remuneration as undertaken by the Treasurer and GatenbySanderson, be supported;
- (2) the Chief Executive's amended job description as detailed in Appendix 2 to the Treasurer's report with the addition of Health & Safety issues, be approved and the post be graded as recommended in the report from GatenbySanderson with effect from 1 January 2008; and
- (3) a review of the grades of the other management posts within the Police Authority be undertaken by the Chief Executive and reported to the next meeting.

16. DATE OF NEXT MEETING

*RESOLVED:*

That the next meeting of the Committee be held on 12 May 2008 at 10.30am

*Duration of Meeting: The meeting commenced at 10.30am and finished at 10.50am.*

Chairman \_\_\_\_\_ Date \_\_\_\_\_